

HSE Update



Helping
Great Britain
work well

Find out more
by joining the
conversation



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Building Safety & Construction Division
Group 17 – Surrey, Sussex & Kent

What to Expect from Today.....

- What HSE are up to locally in the south east
- What has been happening??
- What to expect in the future
- Questions!



My Construction Team



- Took over team on 30 March 2020 – have met them face to face as a team once!
- Team made up of 7 trained Inspectors & 2 trainees. Currently no Visiting Officers. This equates to 8.8 FTE [Will lose 2 Inspectors during 2021]
- 4 fatal accidents across patch since April 2020
 - 3 x roofing FFH & 1 x trench collapse
- Work made up of:
 - Asbestos Inspections, Cladding Inspections, COVID Inspections, Health Campaign, F10 visits, Training Visits, Concern Investigations & RIDDOR Investigations

My Construction Team



- Very heavy reactive workload at present. Up to the end of December 2020 (Last years figures for same period in brackets where applicable):
 - 258 (62) Complaint investigations handled
 - 42 (62) RIDDOR investigations handled
 - 116 COVID Checks
 - 168 (157) Construction Inspections
 - 34 (34) Prohibition Notices issued
 - 24 (20) Improvement Notices issued



Kent FOD Group



- Again a heavy reactive workload at present. Up to the end of December 2020 (Last years figures for same period in brackets where applicable):
 - 164 (14) Complaint investigations handled
 - 45 (34) RIDDOR investigations handled
 - 280 COVID checks
 - 47 (199) Inspections
 - 28 (12) Prohibition Notices issued
 - 23 (58) Improvement Notices issued



Guidance for Crown Prosecutors Interim COVID Reviews

- Guidance issued in April 2020 to assist Crown prosecutors
- Review current cases and any new cases in light of interim guidance
- Review to consider if still in the public interest to put a case through the Court system. Would a caution be suitable?
- Personally reviewed 10 (already approved) cases – all in the public interest to remain in the Court system
- Guidance in place until CPS remove it



Construction Team Prosecutions Heard

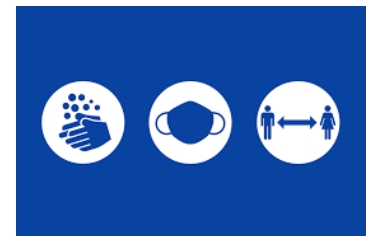


- 2 Prosecution cases heard since April 2020 [Major backlog due to pandemic]
 - Axio (Special Works) Limited [Overturned concrete pump injuring worker]
 - £20,000 Fine, £5,285.70 Costs
 - Mark Bucknall (Director) [8m FFH when installing skylight]
 - £1,760 Fine, £2,000 Costs contribution
- Fines being reduced due to economic “hit” of COVID-19
- Some cases being heard virtually
- Many more CD cases in the pipeline:
 - 3 x GNM & H&S Cases awaiting trial in 2021(CPS leading)
 - 1 x H&S case awaiting trial in November 2021
 - 2 x H&S cases awaiting trial – dates TBC
 - 2 x H&S cases awaiting sentencing
 - 3 x H&S cases awaiting first hearings

COVID-19



- Really changed the way we all have to work
- COVID controls being enforced in the workplace. Outbreaks. Additional funding.
- Pandemic & COSHH/HSWA/RIDDOR
- Still confusion between workplace controls and “social” controls
- HSE involved with guidance & Number 10 Briefings [Social distancing, cleaning, welfare]
 - [Making Workplaces COVID Secure](#)
 - [Specific Construction Guidance from the CLC](#)
 - [HSE COVID Guidance](#)



COVID-19



REF: FLOOR-1



CORONAVIRUS

Keep a safe distance
from others

BE ALERT › CARE FOR OTHERS › STAY HEALTHY AND SAFE



REF: FLOOR-2



CORONAVIRUS

Keep a safe distance
from others

BE ALERT › CARE FOR OTHERS › STAY HEALTHY AND SAFE



ONE WAY

Staying COVID-19 Secure in 2020

We confirm we have complied with the government's guidance on managing the risk of COVID-19

FIVE STEPS TO SAFER WORKING TOGETHER

- ✓ We have carried out a [COVID-19 risk assessment](#) and shared the results with the people who work here
- ✓ We have [cleaning, handwashing and hygiene procedures](#) in line with guidance
- ✓ We have taken all reasonable steps to help people work safely from a [COVID-19 Secure workplace](#) or work from home
- ✓ We have taken all reasonable steps to [maintain a 2m distance](#) in the workplace
- ✓ Where people cannot keep 2m apart we have ensured at least a 1m distance and taken all the mitigating actions possible to [manage transmission risk](#)

Signed on behalf of employer _____ Employer representative signature

Employer _____ Employer name _____ Date _____

Who to contact: _____ Your Health and Safety Representative
(or the Health and Safety Executive at www.hse.gov.uk or 0300 003 1647)

REF: FLOOR-3



CORONAVIRUS

One person at a time,
keep a safe distance
from others

BE ALERT › CARE FOR OTHERS › STAY HEALTHY AND SAFE



REF: FLOOR-5



CORONAVIRUS

wash your hands
as you leave/enter

BE ALERT › CARE FOR OTHERS › STAY HEALTHY AND SAFE



New HSE Board Chair



- Sarah Newton
- Started in post on 1 August 2020
- Between 2010 & 2019 was an MP and was the Minister responsible for HSE towards the end of her term

HSE Statistics

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Key facts



1.6 million

Work-related ill health cases (new or long-standing) in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months



0.7 million

Workers sustaining a non-fatal injury in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey



38.8 million

Working days lost due to work-related ill health and non-fatal workplace injuries in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey



0.8 million

Work-related stress, depression or anxiety cases (new or long-standing) in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months



65,427

Non-fatal injuries to employees reported by employers in 2019/20

Source: RIDDOR



12,000

Lung disease deaths each year estimated to be linked to past exposures at work

Source: Counts from mesothelioma and other death certificates and estimates from epidemiological information



0.5 million

Work-related musculoskeletal disorder cases (new or long-standing) in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months



111

Fatal injuries to workers in 2019/20

Source: RIDDOR



2,446

Mesothelioma deaths in 2018 with a similar number of lung cancer deaths linked to past exposures to asbestos

Source: Mesothelioma death certificates



10.6 billion

Annual costs of new cases of work-related ill health in 2018/19, excluding long-latency illness such as cancer

Source: Estimates based on HSE Costs to Britain Model



5.6 billion

Annual costs of workplace injury in 2018/19

Source: Estimates based on HSE Costs to Britain Model



16.2 billion

Annual costs of work-related injury and new cases of ill health in 2018/19, excluding long-latency illness such as cancer

Source: Estimates based on HSE Costs to Britain Model

HSE Statistics

#HelpGBWorkWell



Health and safety at work
Summary statistics for Great Britain 2020



Work-related stress, depression or anxiety

828,000

Workers suffering from work-related stress, depression or anxiety (new or long-standing) in 2019/20

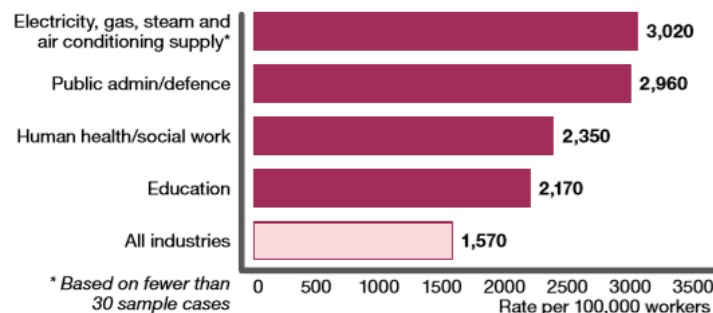
347,000

Workers suffering from a new case of work-related stress, depression or anxiety in 2019/20

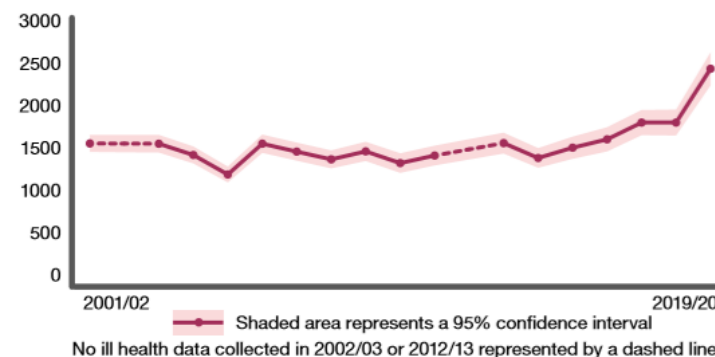
17.9 million

Working days lost due to work-related stress, depression or anxiety in 2019/20

Industries with higher than average rates of stress, depression or anxiety, averaged 2017/18–2019/20



Stress, depression or anxiety per 100,000 workers:
new and long-standing



The rate of self-reported work-related stress, depression or anxiety has increased in recent years.

Working days lost per worker due to self-reported work-related stress, depression or anxiety shows no clear trend.

Workload, lack of support, violence, threats or bullying and changes at work are estimated to be the main causes of work-related stress, depression or anxiety based on 2009/10–2011/12 LFS data.

Estimates of work-related stress, depression or anxiety based on self-reports from the Labour Force Survey (LFS).

To find out the story behind the key figures, visit <https://www.hse.gov.uk/statistics/causdis/>

HSE Statistics

#HelpGBWorkWell



Talking Toolkit benefits

This practical approach is designed to help simplify the risk assessment process and encourage employers, particularly small and medium-sized enterprises (SMEs), to:

- start a conversation with their employees to assist in identifying workplace stressors (risks);
- develop jointly agreed, practical solutions to help manage and prevent these stressors.

Download the toolkit at: www.hse.gov.uk/stress/assets/docs/stress-talking-toolkit.pdf

HSE Statistics

#HelpGBWorkWell

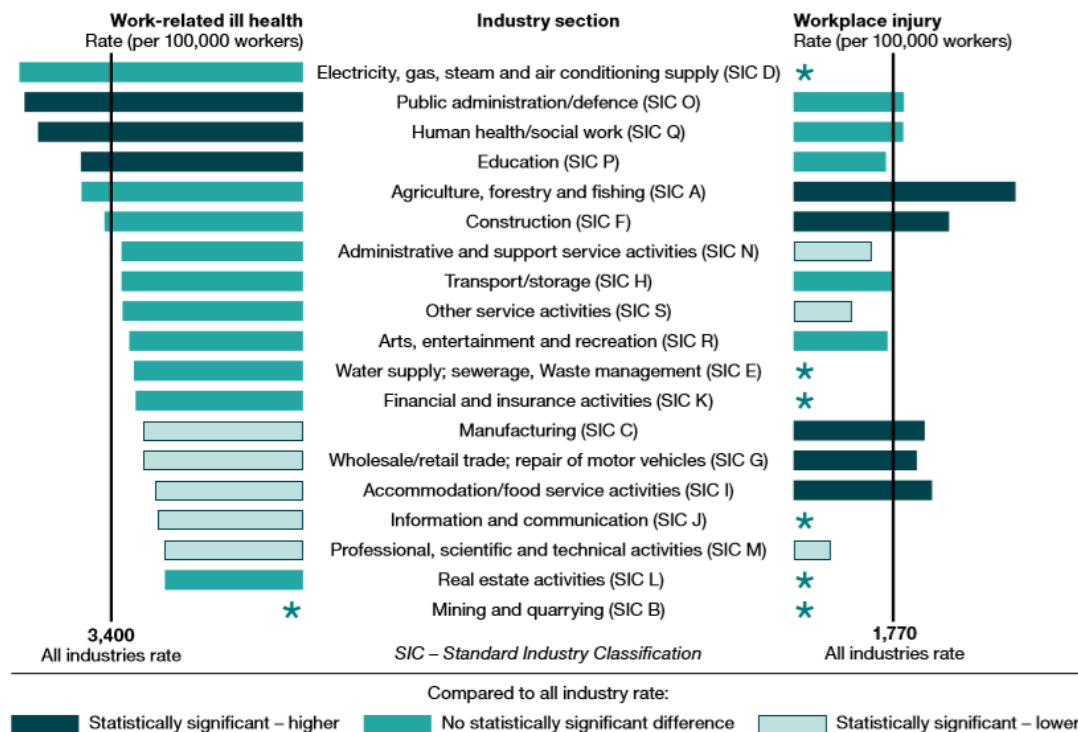


Health and safety at work
Summary statistics for Great Britain 2020



Industries

Rate of self-reported work-related ill health and non-fatal injury by industry



Industries with ill health rates statistically significantly higher than the rate for all industries were public administration and defence, human health and social work and education.

Agriculture, forestry and fishing, construction, accommodation and food service activities, manufacturing and wholesale and retail trade (including motor vehicle repair) had statistically significantly higher injury rates than for all industries.

To find out the story behind the key figures, visit www.hse.gov.uk/statistics/industry

Health & Safety Made Simple

#HelpGBWorkWell



Health and safety made simple

The basics for your business

Getting help with health and safety

When and how to get competent help

Risk assessment

How to identify hazards and assess risks at work

Provide information and training

Tell your workers what their health and safety duties are

Prepare a health and safety policy

What a policy is and how it helps you manage health and safety

Consult your workers

Involve your workers and inform them about health and safety

Have the right workplace facilities

Have toilets, washbasins and other welfare facilities workers need

First aid in work

Advice on your first aid kit, training workers and appointing first aiders

Get insurance for your business

Find out why you may need employers' liability insurance

Report accidents and illness

You must report certain injuries, near-misses and work-related illnesses to HSE

Display the law poster

You must display the poster or give workers the equivalent leaflet

The law

The Health and Safety at Work Act, criminal and civil law

www.hse.gov.uk/simple-health-safety/

Construction Division Health Inspection Campaign Oct/Nov 2020



“Heavy” Use of Social Media (Twitter & Facebook)

Hashtags: #Dustbuster & #Workright

Over 1000 visits undertaken over 4 weeks

Looking at respiratory risks & COVID19 controls

HSE ARE NOW IN YOUR AREA



ARE YOU COMPLIANT?

Find out more information: www.hse.gov.uk/construction

Join the conversation at: SaferSites



Health and Safety
Executive

Construction Division Inspection Campaign 2020



Construction Division Inspection Campaign 2020



GOOD PRACTICE - This saw was found in use outdoors on a new house build site attached to a wireless battery-operated vacuum with remote key fob activation. It was being used by a carpentry contractor who was fully kitted with the correct RPE to protect his lungs from wood dust. Find out more about how to control dust here:

<http://ow.ly/IFXN50ChFGe>

Construction Division Inspection Campaign 2020



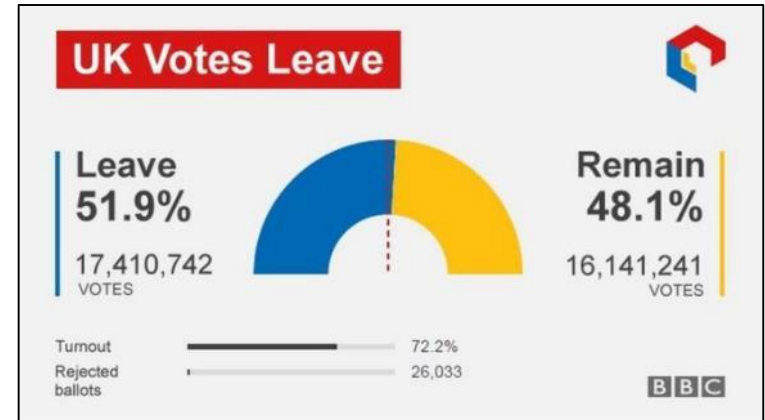
Construction Division Inspection Campaign 2020



EU Referendum – 23 June 2016
Withdrawal – 31 January 2020 (23:00hrs)
Transition – 31 December 2020
UK on own with trade agreement – 1 January 2021



NB – Separate Rules/Systems in place for Northern Ireland



Through the transition period it was “Business as Usual” as nothing changed

Biocides, Plant Protection Products, REACH, CLP, Product Safety : Systems changed on 1 January 2021 (By law at 23:00hrs on 31 December 2020)

[HSE Brexit Guidance](#)

Chemicals

- **UK REACH (Registration, Evaluation, Authorisation & restriction of Chemicals)**
 - www.legislation.gov.uk/ukdsi/2020/9780348213300/contents
 - www.hse.gov.uk/reach/brexit.htm
- **GB CLP (Classification, Labelling and Packaging)**
 - www.hse.gov.uk/chemical-classification/legal/clp-regulation.htm
 - www.hse.gov.uk/chemical-classification/legal/index.htm
- **GB BPR (Biocidal Products Regulation)**
 - www.hse.gov.uk/biocides/brexit.htm
- **Plant Protection Products**
 - www.hse.gov.uk/pesticides/brexit.htm

New Work Equipment

- UKCA now and not CE
 - www.hse.gov.uk/work-equipment-machinery/uk-law-design-supply-products.htm
 - Amendments to the Supply of Machinery (Safety) Regulations 2008: www.legislation.gov.uk/ukxi/2019/696/schedule/12
 - Placing products in GB market: www.hse.gov.uk/work-equipment-machinery/uk-market.pdf
 - Buying New Machinery: www.hse.gov.uk/pubns/indg271.pdf

UK
CA

- The [Explosives Regulations 2014 \(as amended\)](#) state that economic operators must not place, or make available, civil explosives on the market unless they conform with certain requirements, including meeting the essential safety requirements, conformity attestation against the relevant tests and correct application of the UKCA mark.
 - www.hse.gov.uk/explosives/ce-marking/index.htm
 - www.gov.uk/guidance/placing-manufactured-goods-on-the-market-in-great-britain
 - www.hse.gov.uk/explosives/ce-marking/conformity-assessment-process.pdf
 - [Brexit - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

Grenfell: Next steps.....

- Consultation completed on 31 July 2019 on “Building a Safer Future”
 - <https://www.gov.uk/government/consultations/building-a-safer-future-proposals-for-reform-of-the-building-safety-regulatory-system>
- This followed the “Hackitt Review”
 - <https://www.gov.uk/government/collections/independent-review-of-building-regulations-and-fire-safety-hackitt-review>
- Building Safety Regulator
 - Currently will only apply to England
 - Draft Building Safety Bill
 - Explanatory Note
 - Competency based system
 - People moving into “BSR” roles
 - ? 2023 for legislation to come into force



Photo: © Archinect News

Fee for Intervention - Receipts

- Invoiced a total of £15.344M in 2019/20
- Actual cost of work £15.385M (£41K difference)
- 2020/21 will be much reduced due to COVID19



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<https://www.facebook.com/hsegovuk/>



https://www.twitter.com/H_S_E



<https://www.linkedin.com/company/health-and-safety-executive>



<https://www.youtube.com/user/healthandsafetyexec>

Going forward.....



- Proactive visits to high risk sectors of industry
- Assessment of compliance continues to be based more on health issues
- Cladding & Asbestos visits
- Mandatory RIDDOR investigations
 - www.hse.gov.uk/enforce/incidselcrits.pdf
- Complaint investigations
- Intelligence from other Agencies
- Training new Trainee Inspectors!



Any questions?

